OKTA AD SKOPJE No. 0202- 645/4 30.01.2014 Skopje

Pursuant to Article 347 paragraph 2 of the Law on trade companies, article 45 paragraph 2 of the Charter of OKTA AD-Skopje, the members of the Board of Directors Nikolaos Skandalis , Theodora Papadimitriou, Viktor Papakonstantinou, Srecko Surkov, Emmanouil Bardis, and Ioannis Rozis at its 132<sup>nd</sup> regular meeting held on 30.01.2014 passed the following:

#### DECISION

for electing of the acting member of the Board of Directors

### Article 1

The Board of directors discussing about the resignations submitted by the two members of the Board of directors i.e resignation of Mr. Sarantos Kyriakopoulos from the position non -executive member of the Board of directors, appointed by the Board members as chairman of the Board of directors and the resignation of Mr. Christos Tziolas, from the position non-executive member of the Board of directors, state that:

1.Mr. Sarantos Kyriakopoulos is released from the position non -executive member of the Board of directors and a chairman of the Board of directors because of his resignation, and

2.Christos Tziolas, is released from the position non -executive member of the Board of directors because of his resignation.

#### Article 2

Because of the fact that the number of members in the board of directors is reduced below the number stipulated by the charter, and with the aim to continue with work and to pass the valid resolutions the board of directors decided to add two members to its composition by electing Acting members of the board of directors as follows:

1. Mr. Nikolaos Skandalis, Chemical Engineer, passport no. AI2651267 ,address Possidonos 10, Vrilissia 152 35, Athens, Greece and.

2. Mr. Ioannis Rozis ,sc. Mechanical Engineer,ID card no.AE 118750 address Omirou Str. 158, 19 600 Mandra Attikis, Greece,

starting from 30.01.2014 until the next general meeting of shareholders.

## Article 3

Regarding travel and accommodation expenses and compensation paid to the non-executive and non-executive and independent members the resolution of 0201-1543/8 from 03.04.2013 shall apply.

# Article 4

Violeta Radovic is authorized to file the relevant application to the Trade Register.

Article 5

This Decision enters into force on the day it is passed.

BOARD OF DIRECTORS

Nikolaos Skandalis, non executive member

Theodora Papadimitriou non executive member

Viktor Papakonstantinou executive member

Srecko Surkov, executive member

Emmanouil Bardis, non executive and independent member

Ioannis Rozis non executive member